

## SUMMER LEADERSHIP JOB DESCRIPTION

Revised January 2013

Responsible to Program Director

**POSITION OBJECTIVE:** To provide mature and professional leadership to specialized camp programming. To supervise campers, guests, volunteers and staff during specialized programs to ensure standards of operation, safety, creativity and structure are implemented. Model a commitment to the Christian faith and demonstrate patience, enthusiasm, self-control and a sense of humor with all members of the Camp Shalom community.

### **SKILLS NECESSARY:**

- Must hold current certification in 1<sup>st</sup> Aid and CPR through a nationally recognized organization. And have completed a 10-day training specific to Camp Shalom covering emergency procedures, personnel policies and program supervision.
- Must have completed specific professional training in area of specialization.
- Possess a desire and love to work with people of all ages, especially youth.
- Possess a personal commitment to Jesus Christ and a willingness to share this faith in an enthusiastic and appropriate way with campers, parents and staff.
- Ability to use positive behavior management techniques with campers and an ability to adapt to difficult situations with a sense of maturity, safety, tact, and poise.
- Possess the ability to subordinate personal desires to campers' needs and interests.
- Possess the ability to make sound decisions and be a leader in enforcing safety standards.
- As close to 21 years of age as possible, if not older.

### **PRIMARY DUTIES:**

- To assume the leadership of designated program area and all activities connected to that specific area.
- To ensure that standards of safety, rules of risk management and structured activity is implemented in your specific area of supervision.
- Work cooperatively with camp hands, counselors and support staff to help make the summer program run safely and effectively.
- Abide by camp personnel policies and implement camp goals by modeling a Christian and ethical lifestyle.
- Assist in leading other programmed activities where and when necessary without compromising specific areas of supervision.
- Assist in "all-camp" activities as assigned by the Program Director.
- Develop a familiarity with the camp property, facilities, and surrounding areas.
- Be responsible for the safe and proper handling and storage of camp equipment.
- Be responsible for the health, safety, and welfare of campers in general, and specifically campers assigned to your program area.
- Assist in other camp activities as assigned by the Program Director.

### **DESIRED CHARACTERISTICS:**

To supervise any program area requires a high level of maturity, responsibility and supervision. At Camp Shalom, we are increasing our level of adventure, which means our level of supervised safety must also increase. As someone in a Leadership role it will be expected that you educate, enforce and model safe practices regarding specialized programming. As a Christian camp, one needs to accomplish these things with a sense of grace, fairness and joy. Camp is more than just fun, so staff need to possess a sense of maturity in judgment, patience, self-control and strength to lead people. We also desire a sense of spiritual direction and the ability to demonstrate the presence of God in your life.

### **GENERAL INFORMATION:**

- Staff Training is a 10-day event beginning on or around Memorial Day Weekend.
- The summer staff is given approximately 45 hours off at the conclusion of each week session. During each camper session staff members are given a one-hour break daily. At these times the staff member is not directly responsible for campers or activities.
- Each staff member will be assigned to work one 'Special Event' weekend during the summer (i.e. Family Camp, Group Retreat, etc)
- All staff are asked to remember that they are visual representatives of Camp Shalom whether they are on site or not. We ask staff to behave appropriately both on and off duty.
- Any "weekend off" event done as a staff is regarded as a camp activity. Therefore, all camp policies apply.
- A staff persons' commitment to the summer program at Camp Shalom ends when both the Maintenance and Program Director's feels the camp is properly closed for the summer season.
- Finally, Camp Shalom is in a time of growth and transition. This may lead to the changing of job descriptions. Any change in job description will be made in cooperation and conversation with employees, the Board of Directors the Program Director, and the Executive Director.

By signing this, I understand and agree to uphold my duties, as stated in this job description, for Camp Shalom Inc.

Summer Staff Signature & Date: \_\_\_\_\_

Program Director Signature & Date: \_\_\_\_\_